



SENIOR DIRECTOR OF SAFE VETERANS

Overview

Stop the Addiction Fatality Epidemic (SAFE) Project is a national 501(c)3 nonprofit working through a collaborative, multi-pronged and non-partisan approach to end the nation's catastrophic opioid epidemic. Founded in November 2017, SAFE is designed to attack the addiction fatality crisis with a robust and comprehensive approach around six distinct lines of operations. SAFE Project believes that the addiction crisis cannot be resolved without an orchestrated effort to engage in Family Outreach and Support, Public Awareness, Full-Spectrum Prevention, Treatment and Recovery, Prescription Drugs and Medical Response, Law Enforcement and Criminal Justice. With the strong leadership of our Founders and a highly experienced and driven Board of Directors, SAFE Project implements each of these lines of operation through four distinct initiatives – SAFE Communities: SAFE Campuses, SAFE Veterans, and SAFE Workplaces.

SAFE Project seeks an experienced Senior Director of SAFE Veterans. The Senior Director of SAFE Veterans will assume overall responsibility for leadership, vision, direction, daily supervision, and programming designed to serve service members, veterans, caregivers, and their families. Although military and veteran communities face the same challenges as their civilian counterparts, critical factors specific to military life such as repeated deployment, returning home, frequent transitions and moves, transitioning back to civilian life, and for some visible and invisible wounds, require a different approach to assisting them. The Senior Director of SAFE Veterans will work closely with the Chief Operating Officer and Executive Director to expertly design, tailor, formulate, and execute programs in support of this community where they are, to ease their behavioral health challenges and help them build resiliency, achieve balance, and discover their true best self.

The ideal candidate is a problem solver, quick learner, and a team player with strong verbal and written communication skills to carry out the necessary strategic direction to meet SAFE Veterans Program goals. This is a perfect position for an individual with prior military experience, as well as experience in the behavioral health arena. In lieu of military experience, candidate must have considerable depth and breadth managing military and veteran issues. The ideal candidate must be passionate about finding solutions for substance use disorder, behavioral health related issues and the mission of our active duty, veterans, caregivers, and their families. If you enjoy a dynamic team, working collaboratively, and are willing to question the norm, we want you on our team.

Over 275 Americans die every day from overdoses and military veterans are two-times more likely to die from an overdose. We are on a mission to stop this, and there is no time to lose.

Key Responsibilities

- Develop and execute scalable programs to support military members, veterans, caregivers and their families to address the addiction fatality epidemic.
- Ensure that all projects current and future are delivered on-time, monitored for effectiveness and within budget. Assist in obtaining fundraising support for programming as appropriate.



- Proactively identify new processes and develop viable innovative solutions to cross-program, cross-functional, departmental, or organizational issues, driving alignment with impacted employers and employees.
- Collaborate with stakeholders across the behavioral health portfolios to find the best, most effective and evidenced based practices and ensure all efforts are taken to disseminate these programs nationally.
- Coordinate all programming specifically around each of the SAFE six lines of operations – Family Outreach and Support, Public Awareness, Full-Spectrum Prevention, Treatment and Recovery, Prescription Drugs and Medical Response, Law Enforcement and Criminal Justice.
- Ensure SAFE senior leadership, employees, and stakeholders are knowledgeable about the program strategy and operational initiatives and provide an understanding of each initiative and how it relates directly to the overall program.
- Build and maintain connections within the Department of Defense, the Veterans Administration and appropriate local, state, and federal departments and agencies, as well as other nonprofits with an assertive and collaborative approach to addressing addiction within the military and veteran community while ensuring the stability and sustainability of programming.
- Driving team alignment in creation of integrated project/program plans, timelines, and budgets.
- Ensures efficient delivery of plans and directing annual program goal setting in alignment with SAFE overall goals and monitors progress against these goals.
- Champions potential program risks and ensures contingency plans are in place.
- Manages portfolio information and metrics and sharing with SAFE senior leadership for knowledge and decision-making purposes.
- Attend conferences and training as required to build strategic partnerships, collaboration, and maintain proficiency.
- Participate in military, veteran and behavioral health fairs and other base/installation related activities.
- Provide behavioral health guidance and consultation on military culture to civilian audiences.
- Perform other duties and responsibilities as assigned or directed by the Executive Director. This may include attendance of and participation in required training for the role.

Requirements

- **Master's degree or 5+ years equivalent experience.**
- Experience with management and oversight of behavioral health programming.
- Supervisory experience within an organizational setting.
- Prior military experience or work with military members, caregivers, and their families.
- 5+ years of relevant experience in project or program management.
- Excellent interpersonal and communication skills including writing appropriate reports, articles, white papers, and providing presentations to large audiences.
- Knowledge of military culture, military behavior health programs and issues, other aspects of military life and implementation science is preferred.
- Familiarity with aspects of appropriate military-specific and DoD policies and established military behavioral health services/programs.
- Ability to plan around multiple priorities and meet tight deadlines.



- A team player with a demonstrated ability to work well in a small, highly collaborative diverse environment.
- Ability to identify, critically analyze, and plan for interdependencies, risks, and issues with an awareness of the impacts to program and portfolios.
- Championing process improvement initiatives, ensuring they meet the needs of SAFE Project.
- Ability to travel domestically with overnight stays.
- Location in the DC/Virginia/Maryland area – remote work negotiable.