



POSITION DESCRIPTION

Job Title:	Director, SAFE Campuses
Position Type:	Full-Time; Salaried; Supervisory
Location:	Remote
Salary Range:	\$88,000 - \$98,000, commensurate with experience
Application Deadline:	Friday, May 29, 2026

Stop the Addiction Fatality Epidemic (SAFE) Project is a national 501(c)(3) nonprofit working through a collaborative, multi-pronged, and non-partisan approach to end the nation's catastrophic addiction epidemic.

More than 10% of current college students meet the criteria for a moderate to severe substance use disorder. Nearly half of young adults (18-25) had mental illness or substance use disorder in the past year, with over 13% having both. Yet, despite less than 5% of college campuses offering collegiate recovery programs, over half a million college students identify as in recovery from alcohol or drugs.

SAFE Project is seeking a dynamic professional to serve as the Director of SAFE Campuses. The Director of SAFE Campuses will lead our higher education-based efforts to encourage positive change to eliminate stigma, increase naloxone awareness and access, prevent addiction fatalities, and support recovery at institutions of higher education across the country.

The main objectives of this position are:

- maintaining the portfolio's position as a national leader in innovative practices related to collegiate substance use prevention and recovery through training, technical assistance, and program delivery;
- continuing the growth of a nationwide network of resources for students affected by addiction, overdose, and inequitable access to care;
- continuing the delivery of high quality technical assistance for collegiate professionals establishing collegiate recovery, overdose prevention and response, and stigma reduction resources; and
- steward the SAFE Campuses mission to: *Collaboratively develop and empower innovative and sustainable approaches to recovery, harm reduction, and prevention on every college campus.*

Position Overview

The Director of SAFE Campuses will work directly with the Chief Program Officer to sustain and grow multiple existing programs within the SAFE Campuses portfolio such as the Collegiate Recovery Leadership Academy and SAFE Campuses Summer Series, while also ensuring the effective completion of multiple large-scale and long-term technical assistance projects and contracts.

The Director is expected to fully understand the day-to-day operations and intent behind all programs within the SAFE Campuses portfolio, and be able to execute any program deliverables if needed. We are

aware this will require time to explore the programs, and would expect the Director to work hand-in-hand with the Assistant Directors to ask questions, and provide feedback.

Primary Responsibilities

- Leads the SAFE Campuses portfolio's strategy and long-term planning.
- Serve as a subject matter expert within higher education for the topics of stigma, recovery, overdose prevention/response and how to implement related initiatives, maintaining a strong understanding of current needs, challenges, and trends.
- Supervise and develop Assistant Directors, supporting skills necessary to develop and implement training and programs related to stigma, recovery, and overdose prevention/response.
- Manage multiple contracts, ensuring quality and effective completion.
- Develop, maintain, and improve systems and procedures related to SAFE Campuses data tracking and reporting.
- Work with the Chief Program Officer on strategy and sustainability of the SAFE Campuses portfolio.
- Regularly propose and complete conference presentations within the realm of higher education/collegiate wellness at local, state, regional, and national levels.
- Establish and implement strategic goals – seeking to balance leading edge approaches with pragmatic needs currently presented by staff and students.
- Collaborate with other SAFE Project staff on SAFE Project-wide initiatives
- Maintain a portfolio that reflects SAFE Project's dedication to diversity, equity, and inclusion
- Manage, grow, and sustain strategic relationships with a national network of on-campus staff, students, and off-campus partners.
- Ensure continuity of key programs, contracts, and initiatives.
- Balance the mutually reinforcing portfolio strategies of training, technical assistance, and structured programs.
- Manage, maintain, and regularly expand a suite of training products, awareness products, and informational materials.

Primary Qualifications

- **6+ years of relevant experience in higher education with service related to implementation of substance use prevention, harm reduction, and recovery initiatives.**
- **Experience facilitating and developing training is required.**
- **Individuals in recovery are highly encouraged to apply.**
- **Bachelor's degree or equivalent experience, at minimum.**
- A team player with demonstrated ability to work independently is essential.
- Excellent interpersonal, oral, and written communication skills, in person and virtually.
- Strong technological skills.
- Maintains a working knowledge of innovations, developments, data, and trends in the field.
- Innovative thinker, able to work in a team environment in a supervisory and supportive role.
- Ability to make decisions in a changing environment and anticipate future needs.
- Ability to travel domestically with overnight stays.

SAFE Project recognizes the impact that poverty, racism, trauma, discrimination, and other social inequities has had on the addiction fatality crisis. As an organization, we believe the solutions to these crises will come from working alongside those most impacted. As such, we encourage applications



from members of the recovery movement, historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQIA+ community members, justice-involved individuals, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

Interested candidates should send their resume and cover letter to careers@safeproject.us